

CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the "**Board**") of TIH Limited (the "**Company**") wishes to announce that Ms Poh Mui Hoon and Mr Lee Wa Lun Warren have been appointed as Independent Non-Executive Directors of the Company, effective today. They replace Mr Liong Tong Kap and Mr Vince Feng, who retired from the Board at the conclusion of the Annual General Meeting of the Company held on 25 April 2024. Following the abovementioned appointments, the Board has also approved the following:

- 1. The re-designation of Mr Thanathip Vidhayasirinun from a member of the Audit Committee to the Chairman of the Audit Committee;
- 2. The appointment of Ms Poh Mui Hoon as a member of the Risk Governance Committee; and
- 3. The appointment of Mr Lee Wa Lun Warren as a member of the Audit Committee.

The details and declarations required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**Listing Manual**") for Ms Poh and Mr Warren Lee are contained in separate announcements released today. Mr Thanathip and Mr Warren Lee are considered independent for the purposes of Rule 704(8) of the Listing Manual.

Consequent to the abovementioned changes, the composition of the Board and Board Committees are as follows:

Board

Kin Chan
Wang Ya Lun Allen
Thanathip Vidhayasirinun
Alex Shiu Leung Au
Sin Boon Ann
Poh Mui Hoon
Lee Wa Lun Warren

Abram Melkyzedeck Suhardiman

Li Yick Yee Angie

- Chairman, Deemed Executive Director

- Deemed Executive Director

- Independent Non-Executive Director

Non-Executive DirectorLead Independent Director

Independent Non-Executive DirectorIndependent Non-Executive Director

- Alternate Director to Alex Shiu Leung Au

- Alternate Director to Kin Chan

Audit Committee

Thanathip Vidhayasirinun - Chairman
Alex Shiu Leung Au - Member
Lee Wa Lun Warren - Member

Nominating and Remuneration Committee

Thanathip Vidhayasirinun - Chairman
Sin Boon Ann - Member
Alex Shiu Leung Au - Member

Risk Governance Committee

Sin Boon Ann - Chairman
Poh Mui Hoon - Member
Kin Chan - Member



Board Investment Committee

Kin Chan Alex Shiu Leung Au Wang Ya Lun Allen

BY ORDER OF THE BOARD

Lee Hock Heng Company Secretary

23 May 2024