

Notice of Twenty-Seventh Annual General Meeting

NOTICE IS HEREBY GIVEN that the Twenty-Seventh Annual General Meeting of TIH Limited (the “**Company**”) will be held by way of electronic means on the 22nd day of April 2021 at 10.00 a.m. for the following businesses:

ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Accounts for the financial year ended 31 December 2020, together with the Auditors’ Report thereon. **(Resolution 1)**
2. To declare a final tax-exempt one-tier ordinary dividend of S\$0.01 per share for the financial year ended 31 December 2020. **(Resolution 2)**
3. To re-elect Mr Vince Feng, who is retiring by rotation pursuant to Article 107 of the Company’s Constitution and who, being eligible, offer himself for re-election. **(Resolution 3)**

(Ms Li Yick Yee Angie and Mr Tan Chade Phang (Roger) will both be retiring from the Board at the end of this Annual General Meeting and are not seeking re-election. The Board would like to thank Ms Li and Mr Tan for their hard work and dedication to the Company over the years.)

[See Explanatory Notes]

4. Contingent upon the passing of Ordinary Resolution 3 above, to approve the continued appointment of Mr Vince Feng as an Independent Director pursuant to Rule 210(5)(d)(iii) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**Rule 210(5)(d)(iii)**”) by all Shareholders, and such Resolution shall remain in force until the earlier of the following: (i) Mr Feng’s retirement or resignation; or (ii) the conclusion of the third AGM following the passing of this Resolution. **(Resolution 4)**
5. Contingent upon the passing of Ordinary Resolutions 3 and 4 above, to approve the continued appointment of Mr Vince Feng as an Independent Director pursuant to Rule 210(5)(d)(iii) by Shareholders (excluding the Directors and Chief Executive Officer of the Company, and associates of such Directors and Chief Executive Officer), and such Resolution shall remain in force until the earlier of the following: (i) Mr Feng’s retirement or resignation; or (ii) the conclusion of the third AGM following the passing of this Resolution. **(Resolution 5)**

[See Explanatory Notes]

6. To approve the continued appointment of Mr Liong Tong Kap as an Independent Director pursuant to Rule 210(5)(d)(iii) by all Shareholders, and such Resolution shall remain in force until the earlier of the following: (i) Mr Liong’s retirement or resignation; or (ii) the conclusion of the third AGM following the passing of this Resolution. **(Resolution 6)**

(Mr Liong has been re-elected as a Director of the Company at the annual general meeting held in 2020.)

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7. That contingent upon the passing of Ordinary Resolution 6 above, to approve the continued appointment of Mr Liong Tong Kap as an Independent Director pursuant to Rule 210(5)(d)(iii) by Shareholders (excluding the Directors and Chief Executive Officer of the Company, and associates of such Directors and Chief Executive Officer), and such Resolution shall remain in force until the earlier of the following: (i) Mr Liong's retirement or resignation; or (ii) the conclusion of the third AGM following the passing of this Resolution. **(Resolution 7)**

[See Explanatory Notes]

8. To approve the sum of S\$413,000 as Directors' fees for the financial year ended 31 December 2020. **(Resolution 8)**
9. To re-appoint Messrs KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 9)**

SPECIAL BUSINESS

To consider and if thought fit, to pass, with or without any modifications, the following resolutions as Ordinary Resolutions:

10. Authority to allot and issue Shares under the TIH Limited Scrip Dividend Scheme **(Resolution 10)**

"That, pursuant to Section 161 of the Companies Act, Cap. 50 ("**Companies Act**"), authority be and is hereby given to the Directors of the Company ("**Directors**") to allot and issue from time to time such number of shares in the capital of the Company ("**Shares**") as may be required to be allotted and issued pursuant to the TIH Limited Scrip Dividend Scheme."

[See Explanatory Notes]

11. Authority to allot and issue Shares **(Resolution 11)**

"That, pursuant to Section 161 of the Companies Act and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (the "**SGX-ST**"), authority be and is hereby given to the Directors to:

- (a) (i) issue Shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

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- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that :

- (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50 per cent of the total number of issued Shares excluding treasury shares and subsidiary holdings (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20 per cent of the total number of issued Shares excluding treasury shares and subsidiary holdings (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares excluding treasury shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed after adjusting for:
- (i) new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and
 - (ii) any subsequent bonus issue, consolidation or subdivision of Shares,
- and, in sub-paragraph (1) above and this sub-paragraph (2), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in a general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.”

[See Explanatory Notes]

12. The Proposed Renewal of the Interested Person Transactions Mandate

(Resolution 12)

“That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 of the Listing Manual (“**Chapter 9**”), for the Company, its subsidiaries and its associated companies which are entities at risk as defined under Chapter 9, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company’s letter to shareholders dated 1 April 2021 (the “**Appendix**”), with any person who falls within the classes of interested persons described in the Appendix, provided that such transactions are made on normal commercial terms and are not prejudicial to the interests of the Company and its minority shareholders and are in accordance with the review procedures for interested person transactions as set out in the Appendix (the “**IPT Mandate**”);
- (b) the IPT Mandate shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company;
- (c) the Audit Committee of the Company be and is hereby authorised to take such action as it deems proper in respect of such procedures and/or to modify or implement such procedures as may be necessary to take into consideration any amendment to Chapter 9 which may be prescribed by the SGX-ST from time to time; and
- (d) the Independent Directors for the purpose of the IPT Mandate be and are authorised to complete and do all such acts and things (including, without limitation, executing all such documents as may be required) as they may consider expedient or necessary in the interests of the Company to give effect to the IPT Mandate and/or this Resolution.”

[See Explanatory Notes]

13. To transact any other business that may be transacted at an annual general meeting.

BY ORDER OF THE BOARD

Lee Hock Heng

Company Secretary

1 April 2021

Explanatory Notes:

(Resolutions 3 to 7) Key information on the Directors can be found on page 86 of the Annual Report 2020. For the purposes of Resolutions 3, 5 and 7, the Directors and the CEO of the Company, and their respective associates, must not accept appointment as proxies unless specific instructions as to voting are given.

(Resolutions 3, 4 and 5) As Mr Vince Feng has been an Independent Director of the Company for more than 9 years, pursuant to Rule 210(5) (d)(iii), he is subject to 2 tiers voting under Resolutions 4 and 5. Upon passing of Resolutions 3, 4, and 5, Mr Feng will remain as an independent and non-executive Director and will continue to be a member of the Risk Governance Committee as well as a member of the Board Investment Committee.

Mr Feng does not have (i) any relationships including family relationships with any of the Directors of the Company, the Company or its substantial shareholders. He is also an independent non-executive director of Pacific Century Premium Developments Limited, which is listed on Hong Kong Stock Exchange, since 16 March 2018.

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- (Resolutions 6 and 7) Mr Liong Tong Kap has been re-elected as a Director of the Company at the AGM held in 2020. As Mr Liong has been an Independent Director of the Company for more than 9 years, pursuant to Rule 210(5)(d)(iii), he is subject to 2 tiers voting under Resolutions 6 and 7. Upon passing of Resolutions 6 and 7, Mr Liong will remain as an independent and non-executive Director of the Company and he will also continue to be the Chairman of the Audit Committee.
- Mr Liong does not have (i) any relationships including family relationships with any of the Directors of the Company, the Company or its substantial shareholders; and (ii) any directorships in other listed companies.
- (Resolution 10) The TIH Limited Scrip Dividend Scheme (“Scrip Dividend Scheme”) was approved by shareholders of the Company (“Shareholders”) at the extraordinary general meeting of the Company held on 26 April 2007. The proposed Resolution 10, if passed, will empower the Directors to allot and issue Shares in the Company pursuant to the Scrip Dividend Scheme to eligible Shareholders who, in respect of a qualifying dividend, have elected to receive scrip in lieu of the cash amount of that qualifying dividend.
- (Resolution 11) The Ordinary Resolution 11, if passed, will empower the Directors from the date of this Meeting until the date of the next Annual General Meeting, or the date by which the next Annual General Meeting is required by law to be held or when varied or revoked by the Company in general meeting, whichever is the earlier, to allot and issue Shares and convertible securities in the Company. The number of Shares and convertible securities that the Directors may allot and issue under this Resolution would not exceed fifty per centum (50%) of the issued Shares in the Company at the time of the passing of this Resolution. For issue of Shares and convertible securities other than on a pro rata basis to all shareholders, the aggregate number of Shares and convertible securities to be issued shall not exceed twenty per centum (20%) of the issued Shares in the Company at the time of the passing of this Resolution.
- For the purpose of this Resolution, the percentage of issued Shares is based on the Company’s issued Shares at the time this proposed Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this proposed Ordinary Resolution is passed and any subsequent bonus issue or consolidation or subdivision of Shares.
- (Resolution 12) The Ordinary Resolution 12, if passed, will renew the IPT Mandate to enable the Company, its subsidiaries and associated companies which are entities at risk as defined under Chapter 9, or any of them, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company’s letter to shareholders dated 1 April 2021. The authority under the renewed IPT Mandate will, unless revoked or varied by the Company in general meeting, expire at the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting is required by law to be held, whichever is the earlier.

Participation in the AGM via live webcast or live audio feed

1. The AGM will be held by way of electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020. Printed copies of this Notice will not be sent to Shareholders. The Company will publish this Notice on SGXnet as well as the Company website at www.tih.com.sg. Shareholders or their corporate representatives will **NOT** be able to attend the AGM in person. All Shareholders or their corporate representatives (in the case of Shareholders which are legal entities) will be able to participate in the AGM proceedings by accessing a live webcast or live audio feed. To do so, Shareholders or their corporate representatives are required to pre-register their participation in the AGM at the following website <https://complete-corp.com/tih-agm/> by **10.00 a.m. on 19 April 2021 (“Registration Deadline”)** for verification of their status as Shareholders (or the corporate representatives of such Shareholders).
2. Upon successful verification, each such Shareholder or its corporate representative will receive an email by **3.00 p.m. on 21 April 2021**. The email will contain instructions to access the live webcast or live audio feed of the AGM proceedings. Shareholders or their corporate representatives must **NOT** forward the email to other persons who are not Shareholders and who are not entitled to participate in the AGM proceedings. Shareholders or their corporate representatives who have pre-registered by the Registration Deadline in accordance with paragraph 1 above but do not receive an email by **3.00 p. m. on 21 April 2021** may contact the Company by email tih-agm@complete-corp.com.
3. Persons who hold shares through relevant intermediaries, including CPF and SRS investors, who wish to participate in the AGM via webcast should contact their relevant intermediaries (which would include, in the case of CPF and SRS investors, their respective CPF Agent Banks and SRS Operators) through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

Voting by proxy

- Shareholders or their corporate representatives may only exercise their voting rights at the AGM via proxy voting.
- Shareholders or their corporate representatives who wish to vote on any or all of the resolutions at the AGM must appoint the Chairman of the Meeting as their proxy to do so on their behalf.
- The duly executed proxy form must be sent by email to tih-agm@complete-corp.com or deposited at 137 Telok Ayer Street #03-07 Singapore 068602 **not less than 72 hours** before the time appointed for the holding of the AGM. In light of the current COVID-19 measures, which may make it difficult for Shareholders or their corporate representatives to submit completed proxy forms by post, Shareholders or their corporate representatives are strongly encouraged to submit completed proxy forms electronically via email.
- The voting results for each of the resolution tabled at the AGM will be shown live during the webcast.

Submission of questions prior to the AGM

- Shareholders or their corporate representatives may submit questions related to the resolutions to be tabled at the AGM via the following AGM pre-registration website <https://complete-corp.com/tih-agm/> by **10.00 a.m. on 19 April 2021** so that they may be addressed during the AGM proceedings.
- The Company shall only address relevant and substantial questions (as may be determined by the Company in its sole discretion) received. The Company will publish the minutes of the AGM on SGXnet and the Company's website within one month after the date of AGM.

Important reminder

- Due to the constantly evolving COVID-19 situation, the Company may be required to change its AGM arrangements at short notice. Shareholders or their corporate representatives are advised to regularly check the Company's website or announcements released on SGXnet for updates on the AGM.

Notes:

- Pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020, Members will not be able to attend the meeting in person. A Member (whether individual or corporate) or a relevant intermediary as defined in Section 181 of the Companies Act must appoint the Chairman of the Meeting as his/her/its proxy to attend and vote on his/her/its behalf at the meeting if such Member wishes to exercise his/her/its voting rights at the meeting. The proxy form has been made available on SGXnet and the Company's website. A printed copy of the proxy form will **NOT** be sent to members.
- The instrument of proxy shall be under the hand of the Member, or by its attorney duly authorized in writing, or if the Member is a corporation, under seal or under the hand of its attorney duly authorized in writing. The power of attorney or other authority, if any, under which the instrument of proxy is signed on behalf of the Member or duly certified copy of that power of attorney or other authority (failing previous registration with the Company), shall be attached to the instrument of proxy.
- A body corporate which is a member may also appoint by resolution of its directors or other governing body, such person as it thinks fit to act as its authorized representative in accordance with its constitution and Section 179 of the Companies Act, Chapter 50 of Singapore.
- The instrument appointing a proxy or proxies, (together with the power of attorney (if any) under which it is signed or a certified copy thereof), must be sent by email to tih-agm@complete-corp.com or deposited at the registered office of the Company at 137 Telok Ayer Street #03-07 Singapore 068602 not less than 72 hours before the time appointed for holding the meeting. Email submission is strongly encouraged.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or its service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or its service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.