

TIH LIMITED

(Incorporated in the Republic of Singapore)

(Unique Entity No: 199400941K)

NOTICE OF THIRTY-FIRST ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Thirty-First Annual General Meeting of TIH Limited (the “**Company**”) will be held at M Hotel Singapore, 81 Anson Road, Anson I and II, Level 2, Singapore 079908 on the 24th day of April 2025 at 10.00 a.m. for the following businesses:

ORDINARY BUSINESS

1. To receive and adopt the Audited Financial Statements for the financial year ended 31 December 2024, together with the Directors’ Statement and the Auditors’ Report thereon. **(Resolution 1)**
2. To declare a final tax-exempt one-tier ordinary dividend of S\$0.01 per share for the financial year ended 31 December 2024. **(Resolution 2)**
3. (a) To re-elect the following Directors of the Company (“**Directors**”), who are retiring by rotation pursuant to Article 107 of the Company’s Constitution and who, being eligible, offer themselves for re-election:
 - (i) Mr Alex Shiu Leung Au **(Resolution 3a)**
 - (ii) Mr Sin Boon Ann **(Resolution 3b)**
- (b) To re-elect the following Directors, who will cease to hold office pursuant to Article 111 of the Company’s Constitution and who, being eligible, offer themselves for re-election:
 - (i) Ms Poh Mui Hoon **(Resolution 3c)**
 - (ii) Mr Lee Wa Lun Warren **(Resolution 3d)**

[See Explanatory Notes]
4. To approve the sum of S\$340,949 as Directors’ fees for the financial year ended 31 December 2024. **(Resolution 4)**
5. To re-appoint Messrs KPMG LLP as Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 5)**

SPECIAL BUSINESS

To consider and if thought fit, to pass, with or without any modifications, the following resolutions as Ordinary Resolutions:

6. Authority to allot and issue Shares under the TIH Limited Scrip Dividend Scheme **(Resolution 6)**

“That, pursuant to Section 161 of the Companies Act 1967 (“**Companies Act**”), authority be and is hereby given to the Directors to allot and issue from time to time such number of shares in the capital of the Company (“**Shares**”) as may be required to be allotted and issued pursuant to the TIH Limited Scrip Dividend Scheme.”

[See Explanatory Notes]
7. Authority to allot and issue Shares **(Resolution 7)**

“That, pursuant to Section 161 of the Companies Act and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”), authority be and is hereby given to the Directors to:

 - (a) (i) issue Shares in the capital of the Company whether by way of rights, bonus or otherwise; and/or
 - (ii) make or grant offers, agreements or options (collectively, “**Instruments**”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares to be issued other than on a pro rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed 20% of the total number of issued Shares excluding treasury shares and subsidiary holdings (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed after adjusting for:
- (i) new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and
- (ii) any subsequent bonus issue, consolidation or subdivision of Shares,
- and, in sub-paragraph (1) above and this sub-paragraph (2), “subsidiary holdings” has the meaning given to it in the Listing Manual of the SGX-ST;
- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Companies Act, the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Company’s Constitution for the time being; and
- (4) (unless revoked or varied by the Company in a general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.”

[See Explanatory Notes]

8 The Proposed Renewal of the Interested Person Transactions Mandate

(Resolution 8)

“That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 of the Listing Manual of the SGX-ST (“**Chapter 9**”), for the Company, its subsidiaries and its associated companies which are entities at risk as defined under Chapter 9, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company’s letter to shareholders dated 4 April 2025 (the “**Appendix**”), with any person who falls within the classes of interested persons described in the Appendix, provided that such transactions are made on normal commercial terms and are not prejudicial to the interests of the Company and its minority shareholders and are in accordance with the review procedures for interested person transactions as set out in the Appendix (the “**IPT Mandate**”);
- (b) the IPT Mandate shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company;
- (c) the Audit Committee of the Company be and is hereby authorised to take such action as it deems proper in respect of such procedures and/or to modify or implement such procedures as may be necessary to take into consideration any amendment to Chapter 9 which may be prescribed by the SGX-ST from time to time; and

- (d) the Independent Directors for the purpose of the IPT Mandate be and are authorised to complete and do all such acts and things (including, without limitation, executing all such documents as may be required) as they may consider expedient or necessary in the interests of the Company to give effect to the IPT Mandate and/or this Resolution.”

[See Explanatory Notes]

9. To transact any other business that may be transacted at an annual general meeting.

BY ORDER OF THE BOARD

Lee Hock Heng

Company Secretary

4 April 2025

Explanatory Notes:

- (Resolution 3a) Mr Alex Shiu Leung Au, will upon re-election as a Director of the Company, remain as a Non-Executive Director of the Company and he will also continue to be a member of the Audit Committee, Nominating and Remuneration Committee as well as the Board Investment Committee.

Since July 2011, Mr Au is the Chief Financial Officer of Lippo Limited, Lippo China Resources Limited (“**LCR**”) and Hongkong Chinese Limited, all public listed companies in Hong Kong. Lippo Limited and LCR are substantial shareholders of the Company. Mr Au does not have any directorships in other listed companies. Save as disclosed above, Mr Au does not have any relationships including family relationships with any of the Directors of the Company or the Company.

- (Resolution 3b) Mr Sin Boon Ann, will upon re-election as a Director of the Company, remain as the Lead Independent Director of the Company, the Chairman of the Risk Governance Committee as well as a member of the Nominating and Remuneration Committee.

LCR, a substantial shareholder of the Company, through its wholly owned subsidiary, Direct Union Limited (formerly known as Powerful Arch Limited) (“**DUL**”) has made a venture capital investment into EsseDigital Pte. Ltd. (formerly known as EsseExplore Pte. Ltd.) (“**EsseDigital**”), a start-up company in Singapore where Mr Sin is a shareholder, the chairman and founder and Ms Poh Mui Hoon, an Independent Non-Executive Director of the Company, is a shareholder, a Non-Independent Director and co-founder. LCR, through DUL is a minority shareholder of EsseDigital. Neither DUL nor LCR has board or management representation in EsseDigital and is not involved in any day-to-day activities of EsseDigital. LCR’s investment into EsseDigital did not include any special rights other than the shareholder rights customary of a minority shareholder in a start-up company in Singapore with no controlling rights. Mr Sin is an independent director of several SGX-ST listed companies namely The Trendlines Group Ltd. since 17 June 2020 and Sarine Technologies Ltd. since 25 June 2020. Mr Sin has been serving as the Deputy Chairman and Non-Executive Non-Independent Director of OUE Limited since 1 April 2024, following his re-designation from an independent director, a position he held since 25 May 2009. Save as disclosed above, Mr Sin does not have any relationships including family relationships with any of the Directors of the Company or the Company.

- (Resolution 3c) Ms Poh Mui Hoon, will upon re-election as a Director of the Company, remain as an Independent Non-Executive Director of the Company as well as a member of the Risk Governance Committee.

LCR, a substantial shareholder of the Company, through its wholly owned subsidiary, DUL has made a venture capital investment into EsseDigital, a start-up company in Singapore where Ms Poh is a shareholder, a Non-Independent Director and co-founder and Mr Sin Boon Ann, the Lead Independent Director of the Company, is a shareholder, the chairman and founder. LCR, through DUL is a minority shareholder of EsseDigital. Neither DUL nor LCR has board or management representation in EsseDigital and is not involved in any day-to-day activities of EsseDigital. LCR’s investment into EsseDigital did not include any special rights other than the shareholder rights customary of a minority shareholder in a start-up company in Singapore with no controlling rights. Ms Poh does not have any directorships in other listed companies. Save as disclosed above, Ms Poh does not have any relationships including family relationships with any of the Directors of the Company or the Company.

- (Resolution 3d) Mr Lee Wa Lun Warren, will upon re-election as a Director of the Company, remain as an Independent Non-Executive Director of the Company as well as a member of the Audit Committee.

Mr Lee is also an Independent Non-Executive Director of Wise Ally International Holdings Limited since December 2019 and an Executive Director of Da Yu Financial Holdings Limited, both public listed companies in Hong Kong. Save as disclosed above, Mr Lee does not have any relationships including family relationships with any of the Directors of the Company or the Company.

Please refer to the section “Key Information on Board Members” in the Corporate Governance Statement, as well as the section “Additional Information on Directors Seeking Re-election” in the Annual Report 2024, for more information on Mr Alex Au, Mr Sin, Ms Poh and Mr Warren Lee.

- (Resolution 6) The TIH Limited Scrip Dividend Scheme (“**Scrip Dividend Scheme**”) was approved by shareholders of the Company (“**Shareholders**”) at the extraordinary general meeting of the Company held on 26 April 2007. The Ordinary Resolution 6, if passed, will empower the Directors to allot and issue Shares in the Company pursuant to the Scrip Dividend Scheme to eligible Shareholders who, in respect of a qualifying dividend, have elected to receive scrip in lieu of the cash amount of that qualifying dividend.

- (Resolution 7) The Ordinary Resolution 7, if passed, will empower the Directors from the date of this Meeting until the date of the next Annual General Meeting, or the date by which the next Annual General Meeting is required by law to be held or when varied or revoked by the Company in general meeting, whichever is the earlier, to issue Shares and convertible securities in the Company. The aggregate number of Shares and convertible securities that the Directors may allot and issue under this Resolution would not exceed 50% of the total number of issued Shares excluding treasury shares and subsidiary holdings in the Company at the time of the passing of this Resolution. For issue of Shares and convertible securities other than on a pro rata basis to all Shareholders, the aggregate number of Shares and convertible securities to be issued shall not exceed 20% of the total number of issued Shares excluding treasury shares and subsidiary holdings in the Company at the time of the passing of this Resolution.

For the purpose of this Resolution, the percentage of issued Shares is based on the Company’s total number of issued Shares excluding treasury shares and subsidiary holdings at the time this proposed Ordinary Resolution is passed after adjusting for new Shares arising from the conversion or exercise of convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time when this proposed Ordinary Resolution is passed and any subsequent bonus issue or consolidation or subdivision of Shares.

- (Resolution 8) The Ordinary Resolution 8, if passed, will renew the IPT Mandate to enable the Company, its subsidiaries and associated companies which are entities at risk as defined under Chapter 9, or any of them, to enter into any of the transactions falling within the types of interested person transactions described in the Appendix to the Company’s letter to shareholders dated 4 April 2025. The authority under the renewed IPT Mandate will, unless revoked or varied by the Company in general meeting, expire at the conclusion of the next Annual General Meeting of the Company, or the date by which the next Annual General Meeting is required by law to be held, whichever is the earlier.

Important Notes:

1. This Annual General Meeting of the Company (“AGM”) will be held in a **wholly physical format**. Shareholders are invited to attend physically at the AGM. **There will be no option for Shareholders to participate virtually.**
2. Shareholders/Proxies are reminded to bring along his/her NRIC/passport for verification purpose.
3. Each resolution to be put to the vote of Shareholders at the AGM (and at any adjournment thereof) will be voted on by way of a poll.

Voting by proxy

4. (a) A Shareholder entitled to attend, speak and vote at this AGM is entitled to appoint not more than two proxies to attend, speak and vote in his/her stead. Where such Shareholder’s Proxy Form appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the Proxy Form. If no such proportion or number is specified, the first named proxy may be treated as representing 100% of the shareholding and any second named proxy as an alternate to the first named.
- (b) Where a Shareholder is a relevant intermediary as defined in Section 181 of the Companies Act, the Shareholder is entitled to appoint more than two proxies to exercise all or any of his rights to attend and to speak and vote at the AGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by him (which number and class of Shares shall be specified).
- (c) A proxy need not be a Shareholder.
5. CPF/SRS investors who wish to submit their votes should approach their respective CPF Agent Banks or SRS Operators **at least seven working days before the AGM** to appoint themselves or the Chairman of the Meeting as proxy. CPF/SRS investors or any investors who hold shares through relevant intermediaries should approach their respective CPF agent banks, SRS or other operators for any queries they may have with regard to the appointment of proxy for the AGM.
6. The Proxy Form appointing a proxy or proxies shall be under the hand of the Shareholder, or by his attorney duly authorized in writing. Where such Proxy Form is executed by a corporation, it must be executed either under its seal, executed as a deed in accordance with the Companies Act or under the hand of its attorney or an officer duly authorized in writing. Where the Proxy Form appointing a proxy or proxies is executed by an attorney on behalf of the appointor, the letter or power of attorney or other authority or a duly certified copy thereof must be lodged with the Proxy Form appointing a proxy or proxies.
7. The duly executed Proxy Form, together with the letter or power of attorney or other authority under which it is signed or a duly certified copy thereof (if applicable), must be submitted either:
 - (a) by email to tih-agm@complete-corp.com; or
 - (b) deposited at 137 Telok Ayer Street #03-07 Singapore 068602,in either case, **by 10.00 a.m. on 21 April 2025** (being 72 hours before the time fixed for the holding of the AGM). To avoid any delay, Shareholders are strongly encouraged to submit completed Proxy Forms via email.
8. A body corporate which is a Shareholder may also appoint by resolution of its directors or other governing body, such person as it thinks fit to act as its authorized representative in accordance with its constitution and Section 179 of the Companies Act.
9. A Shareholder can appoint the Chairman of the Meeting as his/her/its proxy, but this is not mandatory.
10. Where a Shareholder appoints proxy(ies), he/she/it must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the proxy(ies) may vote or abstain from voting at his/her/its discretion.
11. The Company shall be entitled to reject the Proxy Form appointing a proxy or proxies if it is incomplete, improperly completed or illegible, or where the true intentions/instructions of the appointor are not ascertainable from the instrument.

Submission of questions relating to the Agenda of the AGM prior to the AGM

12. Shareholders and Proxy(ies) will be able to ask questions in person at the AGM.
13. Shareholders may submit questions relating to the resolutions to be tabled at the AGM in advance by email to tih-agm@complete-corp.com or by post to 137 Telok Ayer Street #03-07 Singapore 068602 by **5.00 p.m. on 15 April 2025** so that they may be publicly addressed through publication on SGX website and the Company’s website at least 48 hours prior to the closing date and time for the lodgment of the Proxy Forms.
14. When submitting questions by post or via email, please include the following details of the Shareholders for verification purpose:
 - (a) Full name;
 - (b) NRIC number (last 3 numerical digits and checksum)/Passport (last 4 numerical digits)/Company Registration Number;
 - (c) Address;
 - (d) Number of shares held; and
 - (e) Manner in which Shares in the Company are held (e.g. via CDP, CPF or SRS).

The Company will endeavour to address all substantial and relevant questions relating to the resolutions either before the AGM (by 10.00 a.m. on 19 April 2025) or during the AGM.

15. If a Shareholder submits a Proxy Form and subsequently attends the AGM in person and votes, the appointment of the proxy should be revoked.

AGM Minutes

16. The Company will publish the minutes of the AGM on SGX website and the Company’s website within one month of the date of AGM.

Annual Report and other relevant documents

17. Printed copies of this AGM Notice, Proxy Form and a notification to Shareholders containing a request form (“**Request Form**”) will be sent to Shareholders. The Annual Report 2024 which includes this AGM Notice and Proxy Form, the letter to shareholders in relation to the proposed renewal of the mandate for interested person transactions (“**Letter to Shareholders**”) as well as Request Form will also be made available on the SGX website (www.sgx.com) as well as the Company’s website (www.tih.com.sg), as appropriate. Shareholders who wish to receive a printed copy of the Annual Report 2024 and the Letter to Shareholders may submit the duly completed Request Form to and reach the Company **no later than 16 April 2025** in order to receive the requested documents before the AGM.

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member’s personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines (collectively, the “**Purposes**”), (ii) warrants that where the member discloses the personal data of the member’s proxy(ies) and/or representative(s) to the Company (or its agents or its service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or its service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member’s breach of warranty.